

A career built around you



Tax Internship Program (6 months)

Tax Student Experience by Deloitte

We're a new generation of tax consultants who fuse strategy, **technology**, compliance, and tax advisory to identify where businesses and organizations need to be & then get them there. Fast. Therefore, this can be your place as a CSIE student, if you are curious about how technology works applied in the tax field!

Who we are looking for

- **3rd year student** or **Master's student in Economics** and **related fields**, who is smart and eager to learn and develop
- Knows how to solve problems, has initiative and curiosity
- Is fluent in English
- Enjoys working both individually as well as part of a team

Your future role

- Use Deloitte standard methodologies and knowledge management resources
- Assist in preparing draft letters for clients, summarizing facts, analyses and specified solutions. You'll have our full support on this, no worries.

What we offer

It's your career, your life, and your choice. Deloitte can give you the opportunity to work with some of the best and explore what works for you through a variety of experiences offering you:

- Strong **investment in your career** and constant **learning opportunities**
- Very insightful **onboarding process**
- **Exposure** to very diverse industries and businesses
- **Part-time job of 6h, hybrid work**, determined period and a **friendly team**
- Opportunity to work under the **guidance of more experienced colleagues** (managers, senior consultants)

Great perspective for your career

- exposure from day one to various industries & a high diversity of tasks, projects and clients of well-known brands, both local and international
- the chance to work for the Most Desired Employer in Romania, in the Financial Services Industry, five years in a row (Catalyst)
- well-prepared care process for newcomers / peer learning and coaching program

Continuous learning

- on the job learning from some of the best experts in our country
- free access to lifelong learning opportunities through trainings in Business Skills, Technical Knowledge, Professional Qualifications, Soft Skills, depending on your needs
- thousands of online courses (on LinkedIn Learning, Udemy for Business, GetAbstract and others), on almost any topic you want to learn about
- support in obtaining ADIT, CFF and other Tax certifications

Focus on your needs

- competitive compensation
- a budget to spend on benefits that suit you, on top of your salary! Choose from a long list, up-to-date with the current reality (private medical insurance, food vouchers, vacation tickets, private pension, high range of online store vouchers and many more)
- monthly teleworking allowance to cover your expenses while working from home
- 25 vacation days & 2 sick leave days /year
- Bookster subscription & corner at the office social area
- Employee assistance program: free legal, financial, psychological & health support
- wellbeing monthly programs are available to you covering physical, mental and emotional areas: on-site massage, sports sessions, mindfulness and financial education workshops as well as other topics related to wellbeing
- travel insurance for professional & personal trips

Flexible working experience

- hybrid work & flexible working hours. Teams set their team days and client office days, plan office presence together and communicate it clearly
- exam period at University? Adapt your work schedule to accommodate your finals, while also getting the job done!

A culture of friendliness and acceptance

- open colleagues, an environment that encourages everyone to enjoy their job and express their opinions freely and leaders whose doors are always open
- recurring well-being programs to support your quality of life; an environment that supports everyone's mental and physical health

Community involvement

- 2 volunteering days/year paid by the firm, to support a cause of your choosing
- the opportunity to volunteer for projects supported by Deloitte in partnership with non-profit organizations, with focus on education



If you decide to apply, you will be invited to participate to our **Tax Student Experience**, 5 hours virtual event, where you will get in-depth exposure to the tax profession and learn more about the day-to-day responsibilities of tax consultants.

Get inspired and find out more about how your future role might look like, by joining the highly interactive workshops!

Where to apply

If you are interested in this opportunity, [apply here](#)

Tax Student Experience: 12th of February, 11.00 – 16.00

Start date of the **Internship Program:** 11th of March 2024