

GROUP PROFILE

2023



EMPOWERING COMMUNITIES
FOR A SUSTAINABLE FUTURE!



ABOUT US

RCI Holding is a group of companies headquartered in Bucharest, Romania, with the first established company in 2000. The group is operating through subsidiary office in Athens, Greece and Chisinau, Moldova and is involved in various projects in Romania, Greece, Poland, Hungary, Czech Republic, Slovakia, Bulgaria, North Macedonia, Serbia, Ukraine and Republic of Moldova.

Our specialized companies within the Group cover whole project cycle spectrum and business consulting: Advisory Services, Technical Consulting, Engineering, Sustainability (ESG) Services, Regulatory Consulting, and IT&C consulting services for utilities and public authorities in Central and Eastern Europe and Caucasus.

The company also offers services related to EU funding through a dedicated EU financing department, from identifying relevant sources, preparation of applications and studies to implementation support.



MISSION, VISION AND VALUES

OUR MISSION:

RCI Holding: Empowering Communities for a Sustainable Future!

OUR VISION:

We stand at the forefront of innovative services, continuously exceeding the expectations of our valued clients.

OUR CORE VALUES:

- **INTEGRITY** - We deeply value ethics, honesty, and authenticity. We uphold strict business standards and expect the same in all dealings with clients, partners, and colleagues.
- **EXCELLENCE** - We take pride in our work and always strive for excellence. It's our hallmark!
- **RESILIENCE** - Our commitment to our partners and projects translates into the constant dedication of all the needed extra efforts for an outstanding product.
- **ACCOUNTABILITY** - We take full responsibility for our actions and their impact on communities.
- **EMPATHY** - We are passionate and driven in our approach, always aiming to understand and connect deeply with our colleagues and partners.
- **TEAMWORK** - We value the diverse expertise within our group and with our partners. By bringing together various perspectives, we provide our clients with a unified approach. Together, we achieve more!
- **LEARNING ORGANISATION** - We prioritize continuous learning and innovation across our group. We are seeking the latest ideas, methods, and technologies, and promote this mindset in all our partnerships.
- **SPREADING JOY!** - We are excited about our work, and we aim to create a positive and enjoyable team atmosphere.



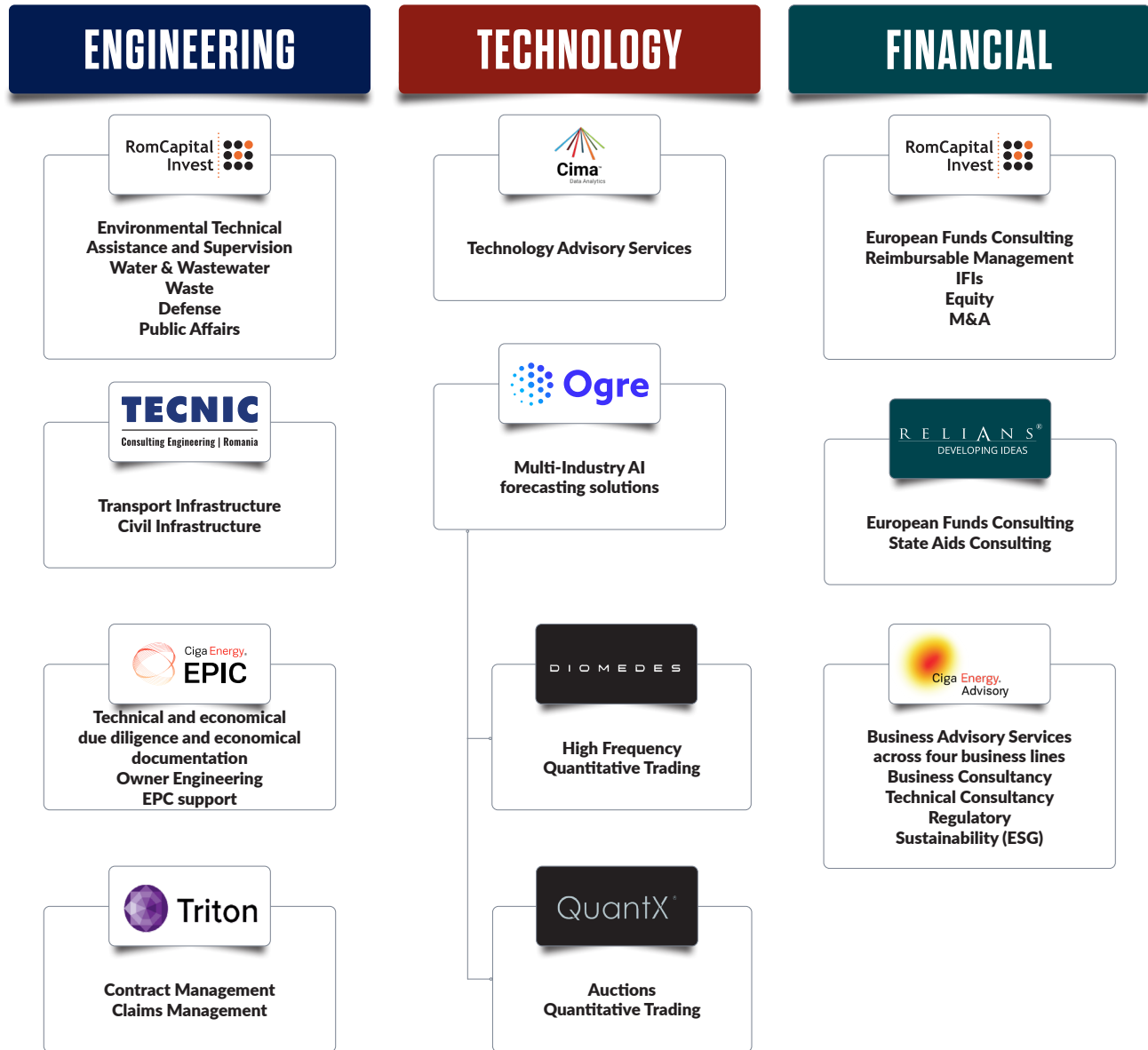
EMPOWERING COMMUNITIES FOR A SUSTAINABLE FUTURE!



MAJOR OFFICES: Romania, Greece, Republic of Moldova.

ACTIVE OPERATIONS: Albania, North Macedonia, Serbia, Bulgaria, Turkey, UAE, Poland, Czech Republic, Slovakia, Hungary, Ukraine.

OUR PLATFORMS OF BUSINESS



ENERGY



GROUP PROFILE



OUR CLIENTS

Our team is a multidisciplinary mix of highly-driven individuals, covering engineering, economics, business consulting and environmental skills (to which a large network of SMEs is added on a project-by-project basis). We are honored to serve as a reliable partner for our esteemed clients from various sectors:

- **Energy:** HEDNO, PPC/Enel, CEZ/DEO, E.ON/Delgaz Grid, DEER, Elektrohold, Abu Dhabi Distribution Company, HERON Greece, Mytilineos, OX2, Enery, Jantzen Renewables, Jetion China, Econergy, MET Renewables Holding, CET Hidrocarburi Arad, Electrica, CET Brazi, HidroElectrica.
- **Regulatory and Associations:** ACUE, ANRE, RWEA.
- **Water & Wastewater:** Veolia CSE Europe, Regional Water Companies in Romania: Iasi, Timisoara, Brasov, Buzau, Arad, Oradea, Satu Mare, Cluj, etc.
- **Public sector:** Resort Ministries, Bucharest City Hall, Cluj-Napoca City Hall, Arad City Hall, Iasi City Hall, Constanta City Hall, Ploiesti City Hal and other Local Administrations.
- **International:** PPC Blue, TITAN.

REGIONAL EXPERTISE

The group is operating through subsidiary office in Athens, Greece and Chisinau, Moldova and is involved in various projects in Romania, Greece, Poland, Hungary, Czech Republic, Slovakia, Bulgaria, North Macedonia, Serbia, Ukraine and Republic of Moldova.

Sample project types include technology-driven transformation strategies, market studies for the electricity and gas sectors, energy efficiency and emission reduction analysis projects, as well as complementary services to the electricity and natural gas markets, such as regulatory studies and technical due diligence services.

Our extended track record includes notable achievements and landmark projects, including: Digital Strategies for Power & Utilities companies in CSE Europe; Technical Master Plan for the Ellinikon (the largest smart city development in Europe) covering the Energy and Smart City pillars plus Environmental Benefit Report; Regional EV charger network expansion strategy for a major player in the Balkans; EU Funds applications for financing digital solutions and energy efficiency measures, Design, Management and Supervision for various sections of EU Transport Corridors for motorways and railways.

Our expertise offered support for multilateral infrastructure projects coordinated by the main International Financial Institutions (such as the World Bank, EBRD, EIB and EU funds). RCI participated in a large number of project deals, mergers and acquisitions, debt restructuring and privatization.

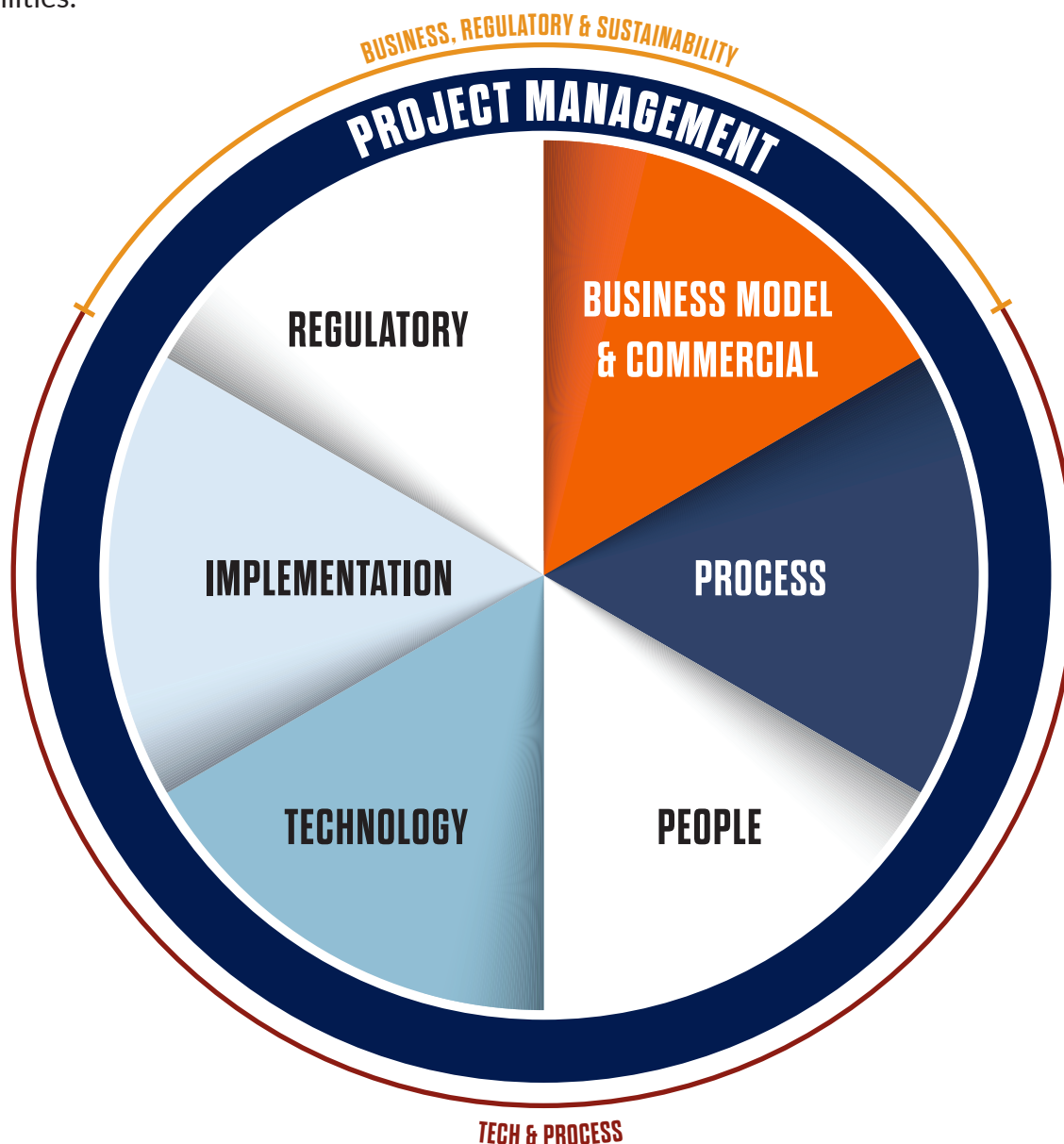


CERTIFICATIONS

RCI Holding is committed to quality, environmental responsibility, occupational health and safety, anti-bribery, and information security. Our organization is **ISO 9001:2015** certified for quality management, **ISO 14001:2015** certified for environmental management, **ISO 45001:2018** certified for occupational health and safety, **ISO 37001:2016** certified for anti-bribery management, and **ISO 27001** certified for information security management.

SERVICES

Our Group can act as a one-stop-shop to support the sustainable end-to-end transformation of utilities.





ROMANIA

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